



**MAHARSHI DAYANAND UNIVERSITY, ROHTAK**  
(A State University established under Haryana Act No. XXV of 1975)  
**'A' Grade University Accredited by NAAC**

**ADVT. NO. PR-41 of 2015**

Applications on prescribed form are invited from eligible & interested candidates for the post of Assistant Professor 1(UR) in English latest by 4.12.2015 under Self Financing Scheme in University Institute of Engineering & Technology.

For qualifications, specialization, pay scales, Selection criteria, procedure for obtaining application form and other relevant details/ information, please visit University website [www.mdurohtak.ac.in](http://www.mdurohtak.ac.in).

**REGISTRAR**



**MAHARSHI DAYANAND UNIVERSITY, ROHTAK**  
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**ADVERTISEMENT No. PR-41 of 2015**

Applications are invited on the prescribed form obtainable from the University Publication Cell on cash payment at sale counter of Rs.100/- for General Category, Rs.25/- for SC/BC of Haryana State only and by Registered Post Rs.130/- for General Category and Rs.55/- for SC/BC by sending demand draft in favour of Finance Officer, M.D.U., Rohtak for the post of Assistant Professor under Self- Financing Scheme (SFS) in the pay-scale approved by the UGC/State Govt.:-

**Teaching Posts under Self Financing Scheme:**

<b>For University Institute of Engineering &amp; Technology (UIET)</b>		
1.	Assistant Professor of English*	01(UR)

\*Subject to prior approval of the State Govt.

Actual number of appointments may be less or more depending on the requirement. The post here advertised may be withdrawn from being filled up at any time without assigning any reason. Incomplete applications those received without the prescribed fee and/or received late on any account including postal delay shall be summarily rejected

Only those possessing prescribed qualifications as given in the enclosed annexure, may apply along with attested copies of testimonials of each class of the required/concerned course(s) (from Matric onwards) and demand draft of Rs.500/- (Rs.125/- for SC/BC) 50% concession in fee is also applicable to the women candidates and (Rs.100/- extra for the form downloaded from the website, if any), in favour of Finance Officer, M.D. University, Rohtak to the undersigned latest by \_\_\_\_\_.

Qualifications for Post of Assistant Professor are placed at Annexure- **A**.

A relaxation of 5% marks at Master's level to SC/ST and Physically / Visually Handicapped candidates is admissible for the posts of Assistant Professor in the case of those required to possess UGC/ State Govt. approved qualifications.

The post under Self Financing Scheme will be filled up as per provisions of the Scheme. On satisfactory completion of one year, the engagement may be extended for the period which will be Co-terminus with the duration of the respective course/ programme or till superannuation, whichever is earlier. The candidates will specifically mention in the application form the name of the department/ Institute under the Self Financing Scheme for which they are applying. The post(s) may also be filled up by appointing persons on deputation.

The candidates for the posts of Assistant Professor will be shortlisted on the basis of Written Test and the test will be objective type (MCQ) and there should be negative marking. In the case of Languages Departments, the test will be both objective as well as subjective. The syllabus for the test will be as prescribed by the UGC for NET or for GATE/GPAT as the case may be. The number of candidate(s) to be called for interview against one post of Assistant Professor will be in the ratio 1:10.

***Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.***

Selection Criteria for the post of Assistant Professor is at **Annexure- B**

The candidates, who are in employment in Govt./Semi Gov./Public undertakings should send their applications through proper channel or submit "No Objection Certificate" from their employer.

Age: Maximum 50 years, relaxable in special cases by the competent authority.

**Abbreviations:** **U.R.:** Unreserved, **SFS:** Self Financing Scheme.

**REGISTRAR**

## ANNEXURE- A

### **Qualifications prescribed by the UGC for the post of Assistant Professor (English)**

- i National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State Government vide letter no. 7/66-2003 C IV(3) dated 17.07.2009 (Appendix II).
- ii The minimum requirements of a good academic record, 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- iii A minimum of 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professor , Assistant Librarians, Assistant Directors of Physical Education and Sports.
- iv. A relaxation of 5 % may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5 % to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- v. A relaxation of 5 % may be provided, from 55 % to 50% of the marks to the Ph..D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- vi Relevant grade which is regarded as equivalent of 55 % wherever the grading system is followed by a recognized University shall also be considered eligible.

**DESIRABLE: Preference will be given to a candidate who possess teaching experience in the Engineering Colleges in the subject of English**

## Appendix-II

From Higher Education Commissioner, Haryana, Panchkula

To

1. All the Principals of Govt./Non Govt. Affiliated College in the State
2. Registrar, M.D. University, Rohtak
3. Registrar, Kurukshetra University, Krukshetra.
4. Registrar, Ch. Devi Lal University, Sirsa.
5. Registrar, Bhagat Phool Singh Vishwavidyala Khanpur Kalan (Sonipat)

Memo. No. 7/66-2003 C-IV (3)

Dated Panchkulla, the 17.07.09

**Subject: Qualification for the appointment of Lecturers/Librarians.**

The State Govt. has considered and approved the draft rules for the qualifications for the appointment of Lecturers/Librarians in substitution to the existing rules as prescribed in Haryana Education (College Cadre) Group-B Service (Amendment ) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No. F.1-1/2002(PS) Exemp dated 01.06.09 of the UGC. The draft rules as approved by the Govt. are as under:-

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of lecturers in Universities/Colleges/Institutions.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Provided further that, the candidates who have acquired Ph.D upto 31<sup>st</sup> May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31<sup>st</sup> May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in disciplines for which there is no NET.

The process regarding getting these draft rules notified is under progress with the Govt. It has further been decided that in the meantime, if any lecturer/Librarian/teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

Under Secretary to Govt. of Haryana  
Higher Education Department, Panchkula

Endst. No. Even.

Dated Panchkula, the 17.07.09

A copy is forwarded to the following for information and n/action:

1. PS/CM, PS/EM & PS/FCEL
2. Superintendent Colleges-I/Library/UNP Branch
3. PS/Higher Education Commissioner

Under Secretary to Govt. of Haryana  
Higher Education Department , Panchkula

## Annexure- B

(ANNEXURE---I)

### **CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF ASSISTANT PROFESSOR.**

	<b>Total Marks-100</b>
<b>A) Academic Record</b>	<b>47 marks</b>
(i) Under Graduate: 50 to less than 60%	07 marks
B.A./B.Sc., etc.: 60 % and above	10 marks
(ii) M.A./M.Sc, etc.: 55- less than 60%	11 marks
60% and above	15 marks
(iii) M.Phil.	05 marks
(iv) Ph.D*(if not considered towards eligibility)	17 marks
(M.Phil+Ph.D. shall not exceed 17 marks)	
(v) NET/JRF	03/05 marks
(vi) *Those who are not NET, but Ph.D.	03 marks
<b>B) Domain knowledge and Teaching Skills</b>	<b>41 marks</b>
(i) Written-Spot Evaluation**	20 marks
(Objective spot evaluation to be set by the outside experts present in the Selection Committee. Syllabus will be relevant to subject as per UGC NET/GPAT/GATE. 20 questions in 15 minutes (04 multiple choices) shall be put. Medium shall be English except subjects of languages. There shall be no negative marking).	
(ii) Teaching & Research Experience@	05 marks
(iii) Publications@@	16 marks
<b>C) <u>Interview</u></b>	<b>12 marks</b>

With respect to;

- i) Communication Skill
- ii) Confidence level
- iii) Quality of response
- iv) Overall personality
- v) Teaching aptitude

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Post Ph.D. Research experience or and Teaching experience to be claimed for appointment(the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as teaching experience)			
1.	Post Ph.D. research experience as post-doctoral fellow/Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 4 months OR 4 points for every 1 year	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 4 months OR 4 points for every 1 year	

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Research Publications- Maximum – 16 points				
Sr. No.	Publication Category	Publication Type	First and/or corresponding or sole author/ editor	Co-author/co-editor
1.	Research paper/Review/article /conference proceeding	Recognized and Reputed refereed Journal with ISBN/ISSN numbers	5/paper	3/paper
		Conference proceedings as full length papers, etc.(abstracts not to be included in related area/subject)	2/paper	1/paper
2.	Books Authored	Subject Books (in related area/subject) by International/National level publishers/state and central Govt. Publications with ISBN/ISSN number.	8/book	6/book
3.	Books Edited	Edited Books/Journals (in related area/subject) by International/National level publishers/State and Central Govt. publications with ISBN/ISSN numbers	6/book	4/book
4.	Chapter(s) in books	Chapters in books(in related area/subject) published by International/national level publisher with IBSN/ISSN numbers (chapter(s) in self-edited book should not be considered).	4/book chapter	2/book chapter
5.	Books/Articles translated and published	Books/Articles translated and published by International/National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	4/book 2/article	2/book 1/article
6.	Book review/Popular article/Newspaper article (in related area subject)	Books review/Popular article in newsletter of learned bodies/societies/Newspaper article (all in related area/subject)	2/article	1/article

