

MAHARSHI DAYANAND UNIVERSITY ROHTAK
ADVERTISEMENT NO. 3/2012

Applications are invited on the prescribed form obtainable from the University Publication Cell on cash payment of Rs.100/- at sale counter (Rs.25/- for SC/BC of Haryana State only) and Rs.130/- by Registered Post (Rs.55/- for SC/BC) by sending demand draft in favour of Finance Officer, M.D.U., Rohtak for the following Teaching posts and Non-Teaching posts :

Budgeted Teaching Posts:

Sr. No	Name of the Depts./ Posts	No. of Posts and Specialization	Pay Scales
Department of Chemistry			
1.	Professor	1(UR) Specialization in Inorganic Chemistry	37400-67000+10000 AGP
	Assistant Professor	3(SC-2, BC-1) Physical Chemistry (2), Organic Chemistry (1)	15600-39100+6000 AGP
Centre for Bioinformatics			
2.	Associate Professor	1(UR)	37400-67000+ 9000 AGP
	Assistant Professor	1(UR)	15600-39100+ 6000 AGP.
Centre for Medical Biotechnology			
3.	Assistant Professor	2 (UR-1, SC-1) Specialization: Human Genomics/Stem Cell Biology(UR-1)	15600-39100+ 6000 AGP.
Department of Public Administration			
4.	Assistant Professor	2(UR) Specialization: Financial Administration(1)	15600-39100+6000 AGP.
Institute of Management Studies & Research (IMSAR)			
5.	Associate Professor	1(UR)	37400-67000+ 9000 AGP
	Assistant Professor	1(BC)	15600-39100+ 6000 AGP
Department of Defence & Strategic Studies			
6.	Assistant Professor	1(SC)	15600-39100+ 6000 AGP
Department of Library & Information Science			
7.	Associate Professor	1(UR)	37400-67000+ 9000 AGP
Department of Microbiology			
8.	Assistant Professor	1(SC) With M.Sc. and/or Ph.D in Microbiology	15600-39100+ 6000 AGP

Department of Journalism & Mass Communication			
9.	Associate Professor	1(UR) Specialization: Electronic Media (Radio Production/ Community Radio Station/ T.V. & Video Production and also facilitate the working of Community Radio Station and T.V. Studio, being established through BECIL on the campus. The Candidate must possess practical knowledge / exposure of the specialization area(s)	37400-67000+ 9000 AGP
	Assistant Professor	1(UR) Specialization: Radio Production /Community Radio Station (CRS) with sufficient experience in functioning of CRs	15600-39100+ 6000 AGP
Department of Political Science			
10.	Assistant Professor	3(UR-2, SC-1) Specialization: Political Thought and Theory (1) Indian Political System(2)	15600-39100+ 6000 AGP
Department of Geography			
11.	Associate Professor	1(UR) Specialization: Regional Development & Planning	37400-67000+ 9000 AGP
	Assistant Professor	1(BC) Specialization: Urban/Population and Settlement/ Social Geography	15600-39100+ 6000 AGP
Department of Computer Science & Applications			
12.	Assistant Professor	2(UR-1,SC-1)	15600-39100+ 6000 AGP
Department of Economics			
13.	Professor	1(UR) Specialization: Econometrics/Advanced Quantitative Techniques	37400-67000+ 10000 AGP
	Associate Professor	1(UR) Specialization: Finance /Public Economics	37400-67000+ 9000 AGP

Indira Gandhi PG Regional Centre (IGPGRC), Meerpur (Rewari)

Budgeted Teaching Posts:

Dept. of Computer Science & Applications			
14.	Associate Professor	1(UR)	37400-67000+9000 AGP
15.	Assistant Professor	3(UR-2, SC-1)	15600-39100+6000 AGP

Teaching Posts under Self- Financing Scheme (SFS) Status: Temporary but likely to continue (Govt. approval to these posts is still awaited)

A For University Institute of Engineering & Technology (UIET)*			
16.	Professor in CSE	01 (UR)	37400-67000+10000 AGP
17.	Professor in ECE	02(UR)	37400-67000+10000 AGP
18.	Professor in M. E.	01(UR)	37400-67000+10000 AGP
19.	Associate Professor in CSE	03(UR-2, SC-1)	37400-67000+ 9000 AGP.
20.	Associate Professor in M. E.	02(UR-1, SC-1)	37400-67000+ 9000 AGP.
21.	Associate Professor in ECE	04(UR-3, SC-1)	37400-67000+ 9000 AGP.
22.	Asstt. Professor in CE	03(UR)	15600-39100+ 6000 AGP.
23.	Asstt. Professor in English	02(UR)	15600-39100+ 6000 AGP.
B For Department of Mathematics			
24.	Assistant Professor	2(UR-1, SC-1) One for the Subject of Computer Science**	15600-39100+ 6000 AGP.

* Internal candidates shall be governed as per the rules applicable at the time of their appointment as Lecturer/ Assistant Professor and new qualifications shall not be applicable on them for the higher posts.

**Qualification for this post will be the same as are applicable to the posts of Assistant Professor in the Department of Computer Science & Applications.

University Institute of Law & Management Studies (UILMS), Gurgaon

Temporary but likely to continue (Govt. approval to these posts is still awaited)

C For Law			
25.	Asstt. Professor in English	1(UR)	15600-39100+ 6000 AGP
26.	Asstt. Professor in Sociology	1(UR)	15600-39100+ 6000 AGP
27.	Asstt. Professor in Political Science	1(UR)	15600-39100+ 6000 AGP
28.	Asstt. Professor in Economics	1(UR)	15600-39100+ 6000 AGP

Budgeted Non-Teaching Posts

29.	Finance Officer	1(UR)	15600-39100+ 6000/- GP
30.	Sub Divisional Engineer (Elect.)	1(UR)	9300-34800+5400 G.P
31.	Assistant Librarian (For University Library)	2(UR)	15600-39100+ 6000/- GP

Non-Teaching Posts under Self- Financing Scheme (SFS) Status: Temporary but likely to continue (Govt. approval to this post is still awaited)

UILMS, Gurgaon

32.	Assistant Librarian	1(UR)	15600-39100+ 6000/- GP
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* Candidates who have already applied for the following posts of Assistant Professor and Associate Professor against Advt.No.2/2011 need not apply again. However, such candidates may update their bio-data and submit the same in the office of the D.R (Estt.Teaching), M.D. University, Rohtak. Those candidates who have already applied for these posts and now do not meet the requirement of specialization may apply for refund of application fee:

- i) Assistant Professor in Chemistry
- ii) Assistant Professor in Journalism & Mass Communication
- iii) Assistant Professor in Political Science

***Actual number of appointments may be less or more depending on the availability of posts.**

Only those possessing prescribed qualifications (and the required specialization(s) wherever indicated), as given in the enclosed annexure, may apply along with attested copies of testimonials of each class of the required/concerned course(s) (from Matric & onwards) and demand draft of Rs.500/- (Rs.125/- for SC/BC) and (Rs.100/- extra for the form downloaded from the website, if any), in favour of Finance Officer, M.D.University, Rohtak to the undersigned latest by August 24, 2012.

Qualifications for teaching posts are placed at Annexure- **A**.

A relaxation of 5% marks at Master's level to SC/ST and Physically / Visually Handicapped candidates is admissible for the posts of Assistant Professor in the case of those required to possess UGC/ State Govt. approved qualifications.

Reservations, where indicated, are applicable only to the residents of Haryana.

Assistant Professors working in the Senior Scale/ Selection Grade can also be considered for appointment in the same pay scale.

In the case of inter-disciplinary subjects, clear preference at the level of Assistant Professor will be given to those having Post-Graduate Degree in the concerned subject, that is, the subject proper which the post is meant for, unless otherwise indicated in any particular case.

Candidates applying for the post of Professor and Associate Professor as per UGC qualifications are required to send seven copies of filled Performance Based Appraisal System (PBAS) proforma (Annexure- **B**) as well as to submit five duly-bound sets of reprints of their minimum ten and five publications, respectively, along with their applications.

For Associate Professor, 300 points consolidated API score, and for Professor 400 such points as based on Performance Based Appraisal System (PBAS) shall be needed, which the candidates should calculate and justify on their own, enclosing necessary documentary evidence in support of their claim. Copies of criteria for merit/weightage score in the case of Assistant Professor, as approved by the appointing authority, shall be as enclosed/ appended at Annexure- **C**.

Candidates for the post of Professor can be considered in absentia on the basis of their bio-data, provided a written request is received to the effect. Meritorious candidates may be invited to join professorial (or equivalent) positions with the approval of the competent authority.

Candidates to be called for interview, especially even where specializations are mentioned against any post, will be decided by the Screening Committee whose recommendations for one being called (or not being called) for interview shall be final. Only those possessing the required specialization(s) and fulfilling the minimum eligibility conditions thus need apply.

The requirement of having strict specialization(s) will not be applicable in the case of posts of Assistant Professors reserved for S.C. candidates.

Only candidates found eligible by the Screening Committee will be called for interview. Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.

One's claim for a given specialization must be backed by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/Head of the institution. Applications found lacking in any such respect(s) are liable to be ignored/ rejected

The University reserves the right to shortlist candidates on the basis of objective criteria. That only such candidates who have qualified NET conducted by the UGC or its equivalent (excluding ICAR) will be considered eligible for the post of Asstt. Professor in Computer Science & Applications and Department of Mathematics (for Computer Science).

The number of posts may vary, depending on requirement and availability. Any post here advertised may be withdrawn from being filled up at any time without assigning any reason. Incomplete applications and those received late shall be summarily rejected.

Age: Maximum 50 years, relaxable in special cases by the competent authority.

Posts shown as "**Temporary but likely to continue**" for SFS Programmes are awaiting approval of the State Govt. These posts will be filled as Co terminus with the Course/ Scheme on payment of monthly consolidated salary equal to the total amount that becomes payable at the initial stage in the prescribed pay-scale of the posts. Candidate(s) selected and appointed on these posts will be placed in the relevant running pay-scale as and when the approval of the Govt. is received and shall hereafter become eligible for all benefits under the Scheme.

Qualifications and Selection Criteria for the Non-Teaching posts are placed at Annexure-**D**

All appointments under Self Financing Scheme will be made on such terms and conditions as are approved by the Executive Council from time to time. The candidates, who are in employment in Govt./Semi Govt./Public undertakings should send their applications through proper channel, or submit No Objection Certificate from their employer.

Abbreviations: U.R.: Unreserved, S.C.: Scheduled Caste, BC: Backward Classes, ESM: Ex-Serviceman ECE: Electronics Communication Engineering; CSE: Computer Science Engineering, ME: Mechanical Engineering, CE: Civil Engineer, SFS: Self Financing Scheme, S.D.E.: Sub Divisional Engineer

REGISTRAR

ANNEXURE-A

Qualifications prescribed by the A.I.C.T.E. for the post of Professor, Associate Professor and Assistant Professor in the UIET.

All Program	Professor	<p>Qualifications for the post of Associate Professor given below, applicable.</p> <p>Post Ph.D publications and guiding Ph.D students is highly desirable.</p>	<p>Minimum of 10 years teaching/ research /industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p style="text-align: center;">Or</p> <p>Minimum of 13 years experience in teaching and /or Research and /or industry.</p> <p>In case of research experience, good academic record and books/research paper. Publications/IPR/patents record shall be required as deemed fit by the expert members in Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, Planning, executing, analyzing, quality control, innovating, training, Technical books/research paper publication / IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.</p> <p>In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.</p>
All Programs	Associate Professor	<p>Qualification for the post of Assistant Professor given below as applicable and Ph.D or equivalent, in appropriate discipline.</p> <p>Post Ph.D publications and guiding Ph.D student is highly desirable.</p>	<p>Minimum of 5 years experience in teaching/ research/ industry of which 2 years post PhD is experience is desirable</p> <p>In case of Architecture, Professional Practice of 5 years as certified by the Council of Architecture shall also be considered valid.</p>

Engineering Technology	Assistant Professor	BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech.	
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NOTE:- In case posts of Associate Professor and Professor, UIET the internal candidates (who are already working in UIET, MDU) shall be governed as per rules applicable at the time of their appointments as Lecturer/Assistant Professor and new qualifications shall not be applicable on them.

1. Equivalence for Ph.D. is based on publication of 5 International journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
2. Ph.D. shall be from a recognized University.
3. For an incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor, provided the incumbent Assistant Professor has acquired or acquires Ph.D. Degree in the relevant discipline.
4. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
5. If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

A. Qualifications prescribed by the UGC for the post of Professor

- (i) An eminent scholar with Ph.D qualification(s) in the concerned /allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications in Refereed Journals.
- (ii) The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.
- (iii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions//industries, including experience of guiding candidates for research at doctoral level.
- (iv) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as mentioned in the advertisement.

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

A. Qualification prescribed by the UGC for the post of Associate Professor

- (i) Good academic record with a Ph.D. Degree in the concerned /allied /relevant disciplines.
- (ii) The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
- (iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iv) A minimum of eight years of experience of teaching and /or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and /or research papers in refereed journals only/policy papers.
- (v) Contribution to educations innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (vi) A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in this notification in as mentioned in the advertisement.

4.0. Qualifications prescribed by the UGC for the post of Assistant Professor

- i National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State Government vide letter no. 7/66-2003 C IV(3) dated 17.07.2009 (Appendix II).
- ii The minimum requirements of a good academic record, 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- iii A minimum of 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professor , Assistant Librarians, Assistant Directors of Physical Education and Sports.
- iv. A relaxation of 5 % may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation o 5 % to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- v. A relaxation of 5 % may be provided, from 55 % to 50% of the marks to the Ph..D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- vi Relevant grade which is regarded as equivalent of 55 % wherever the grading system is followed by a recognized University shall also be considered eligible.

QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR IN THE DEPARTMENT OF COMPUTER SCIENCE & APPLICATIONS

Good academic record with at least 55% marks or an equivalent grade at Master's degree in the Computer Science or an equivalent degree from an Indian/ foreign University.

OR

Good Academic Record with at least 55% marks in Master's degree in Mathematics / Mathematical Statistics / Operations Research / Physics and Post Graduate Diploma in Computer Science or any recognized University or its equivalent (relaxable if the research work of a candidate in Computer Sciences as evident either from his thesis or from his published work is of very high standard).

NOTE:

- i) A relaxation of 5% may be provided from 55% to 50% of marks at the Master's level for the SC/ST categories and Physically & Visually handicapped persons.
- ii) B in the 7 point scale with latter grade O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed.
- iii) "NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/ Colleges/ Institutions.

Provided, however, that candidates who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (minimum standards and procedures for award of Ph.D. degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that the candidates, who have acquired Ph.D. upto 31st May, 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of Lecturers or equivalent positions in Universities/ Colleges/ Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment an appointment to the posts of lecturers or equivalent positions in Universities/ College/ Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in disciplines for which there is no NET".

Criteria for determining good academic record.

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's Degree or 50% marks in each of these two examinations separately.

Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./S.T. and physically and visually handicapped category candidates.

Provided further that for appointment of teachers in the Departments of Law, Education, Journalism, Library Science/ Library etc. if the applicant has passed two Bachelor Degrees having higher marks may be taken into consideration along with Matric and +2 examinations for determining good academic record in their cases.

The following relaxation will however operate:-

i) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing Ph.D. degree.	The criteria of good academic record will not apply at all.
ii) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing M.Phil degree. OR Candidates obtaining first Class First in the University in the relevant subject in M.A./M.Sc.	Should have 50% marks in one of the lower examinations i.e. B.A. Final/ Prep/Plus 2/ Matric. Provided that relaxation of 5% marks may be given at the graduation level to the S.C./S.T. and physically and visually handicapped category candidates. Should have 50% marks in one of the lower examinations i.e. B.A. Final/ Prep/Plus 2/ Matric. Provided that relaxation of 5% marks may be given at the graduation level to the S.C./S.T. and physically and visually handicapped category candidates.

The qualifications as prescribed by the U.G.C./ A.I.C.T.E. / State Govt. from time to time shall be applicable.

Appendix-II

From Higher Education Commissioner, Haryana, Panchkula

To

1. All the Principals of Govt./Non Govt. Affiliated College in the State
2. Registrar, M.D. University, Rohtak
3. Registrar, Kurukshetra University, Krukshetra.
4. Registrar, Ch. Devi Lal University, Sirsa.
5. Registrar, Bhagat Phool Singh Vishwavidyala Khanpur Kalan (Sonipat)

Memo. No. 7/66-2003 C-IV (3)

Dated Panchkula, the 17.07.09

Subject: Qualification for the appointment of Lecturers/Librarians.

The State Govt. has considered and approved the draft rules for the qualifications for the appointment of Lecturers/Librarians in substitution to the existing rules as prescribed in Haryana Education (College Cadre) Group-B Service (Amendment) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No. F.1-1/2002(PS) Exemp dated 01.06.09 of the UGC. The draft rules as approved by the Gopvt. Are as under:-

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of lecturers in Universities/Colleges/Institutions.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Provided further that, the candidates who have acquired Ph.D upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in disciplines for which there is no NET.

The process regarding getting these draft rules notified is under progress with the Govt. It has further been decided that in the meantime, if any lecturer/Librarian/teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

Under Secretary to Govt. of Haryana
Higher Education Department, Panchkula

Endst. No. Even.

Dated Panchkula, the 17.07.09

A copy is forwarded to the following for information and n/action:

1. PS/CM, PS/EM & PS/FCEL
2. Superintendent Colleges-I/Library/UNP Branch
3. PS/Higher Education Commissioner

Under Secretary to Govt. of Haryana
Higher Education Department , Panchkula

Annexure-B

CATEGORY II CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and required scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (35) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee :

The model table below gives groups of activities and API scores :

Sr. No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling) with documentary proofs.	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III (below)	15
	Minimum API Score Required	

CATEGORY-iii RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Sr.No.	APIs	Faculties of languages Arts/Humanities/Social Sciences /library/physical education/ Management	Max. points for University and college teacher position
III A	Research papers published in:	Refereed Journals *	15/ publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10/ publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication
III B	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by international Publishers with an established peer review system	50/sole author, 10/chapter in an edited book.
		Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	25/sole author, and 5/chapter in edited books
		Subject Books by other local publishers with ISBN/ISSN numbers.	15/sole number and 3/chapter in edited books
		Chapters contributed to edited knowledge based volumes published by international publishers	10/ Chapter
		Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/ chapter
III(C)			
III (C)(i)	Sponsored Projects carried out/ongoing	Major Projects amount mobilized with grants above 5.0 lakhs	20/each Project
		Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakh	15/each Project
		Minor Projects (Amount mobilized with grants above Rs. 25,000/- up to Rs. 3.00 lakh)	10/ each Project
III(C) (ii)	Consultancy Projects carried out /ongoing	Amount mobilized with minimum of Rs. 2.0 lakhs	Rs. 10.0 lakhs and Rs. 2.0 lakhs respectively.
(III)(C)(iii)	Completed projects Quality Evaluation	Completed project report (Accepted by funding agency)	20/each major project and 10/each minor project
III (C) (iv)	Projects Outcome / outputs	Major policy document of Govt. Bodies at Central and State Level	30/ each national level output or patent /50 each for international level.
III(D)			
III (D) (i)	M.Phil	Degree awarded only	3/ each candidate
(III)(D)(ii)	Ph.D	Degree awarded	10/ each candidate

III (E)			
III(E) (i)	Refreshers courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	20/ each
		(b) One week duration	10/ each
III(E)(ii)	Papers in Conferences/Seminars/ workshops etc **	Participation and Presentation of research papers (oral/poster) in	
		(a) international conference	10/ each
		(b) National	7.5 /each
		(c) Regional/State Level	5/ each
		(d) Local-University/College	3/each
III(E) (iv)	Invited lectures or presentations for conferences/ symposia	(a) International	10/each
		(b) National Level	5/ each

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals-by 5 points (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact between 5 and 10 by 25 points.

** if a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a) and not under presentation (III(e)(ii)).

Notes.

1. It is incumbent on the Universities to prepare and publicize within six months subject-wise lists of journals periodicals and publishers under categories III(A) and B. till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner; Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding authors/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40 % would be shared equally by all other authors.

Proforma for consensus scores/weightage to be awarded by the selection committee for the post of Assistant Professor

Sr.No/App. No.	Name & Father's Name	Academic Record and Research Performance (50%)	Assessment of Domain Knowledge and Teaching Skill (30%)	Interview Performance (20%)	Total Score (3+4+5)	Remarks, if any
1	2	3	4	5	6	7

Annexure- C

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGESTTTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF ASSISTANT PROFESSOR.

Total Marks-100

A) Academic Record and Research Performance	50 marks
(i) Academic Record	25 marks
(a) Minimum Academic Qualifications	00 marks
(b) Throughout First Class (3 marks for each 1 st Division in Matric, +2, B.A/B.Sc., and M.A./M.Sc.)	12 marks
(c) 1 st Division in M.A./M.Sc and 1 st Division in any two of the lower examinations	09 marks
(d) 1 st Division at (M.A./M.Sc level and 1 st Division In any one of the lower examination	06 marks
(e) M.A/M.Sc: Above 60% but below 70%	05 marks
OR	
(f) M.A./M.Sc: 70% and above	08 marks
(g) M.Phil.	03 marks
OR	
(h) Ph.D. (if not considered towards eligibility)	05 marks
(ii) Research Performance/Publications	25 marks
With respect to:	
(a) Number and Quality	20 marks
(b) Quality to be assessed in terms of	05 marks
(i) Single/Co-authorship	
(ii) National/International Journals	
(iii) Impact Factor	

B) Domain knowledge and Teaching Skills **30 marks**
(25+5)

Domain Knowledge - 25 marks

With respect to:

- (i) Conceptual clarity
- (ii) Over all subject knowledge
- (iii) Latest developments in the subject

Teaching Experience/Skills- 5 marks

1 marks for each year of teaching experience, subject to a maximum of 5 years experience

(c) Interview **20 marks**

With respect to;

- i) Communication Skill
- ii) Confidence level
- iii) Quality of response
- iv) Overall personality

Annexure- D

Qualifications & Selection Criteria for the post of Finance Officer

- i) C.A. with minimum 5 years experience
Or
M.Com preferably (Finance) and SAS with 7 years experience
Or
MBA preferably (Finance) and SAS with 7 years experience
- ii) Candidate should be well versed in PWD Accounts, Budgeting Planning, Audit Procedure etc. and
- iii) Knowledge of Hindi upto Matric

Selection Criteria

Total Marks: 50

1. Academic Qualification: Basic qualifications upto 59% Marks 60% and above	NIL 05 Marks	Maximum 05
2. Knowledge of Computer based EPR Accounting System	10 Marks	Maximum 10
3. Experience: Per year above the required experience	01 Mark (per year of work experience)	Maximum 10
4. Gold Medal in any related Academic/ Professional Degree	02 Marks/Gold Medal	Maximum 05
5 Domain Knowledge	10 Marks	Maximum 10
6. Interview: I. Knowledge of Accounts and Budgeting II. Communication Skill III. Overall personality	04 Marks 03 Marks 03 Marks	Maximum 10
		Total=50

Qualification & Selection Criteria for the Post of Sub Divisional Engineer (Elect.)

Qualifications: The candidate should have minimum of 65% marks in B.E.(Elect.) or equivalent degree.

Selection Criteria

Total Mark=50

Particulars	Marks	Maximum Marks
1. Academic Record Basic Qualifications upto 65.4% marks 65.5% and above up to 70.4% 70.5% to 80.4% 80.5% and above	Nil 05 10 15	15 Marks
2. Additional Higher Qualifications M.Tech/ M.E	05	05 Marks
3. Experience (a) Execution/ Maintenance of HT/LT Lines (b) Handling Internal electrification And maintenance works; (c) Experience of working with HSEB in dealing with tendering contracts, BOQs, DNITs, etc. based on HSR and HSEBSR, (The above exp. Should be in Any Govt./ Semi Govt./ Autonomous Body/Ltd. Company)	3 Marks per year 2 Marks per year 1 Mark per year (proportionately for each month, less than one month will be ignored,).	9 Marks 6 Marks 4 Marks
4. Sports Participation Certificate of Inter-University/ Inter-State Level and Above with sports Gradation Certificate	1 Mark	1Mark
5. Interview	10 Marks	10 Marks
		Total=50

Qualification & Selection Criteria for the Post of Assistant Librarian

Qualification:-

- i) A Master' Degree in Library Science/ Information Science/ Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- ii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iii) However, candidates, who are, have been awarded Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of minimum eligibility condition of NET/ SLET/SET for recruitment and appointment as University Assistant Librarian/ College Librarian.

CRITERIA/ WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF ASSISTANT PROFESSOR.

	Total Marks-100
A) Academic Record and Research Performance	50 marks
(1) Academic Record	25 marks
(a) Minimum Academic Qualifications	00 marks
(b) Throughout First Class (3 marks for each 1 st Division in Matric, +2, B.Lib. and M. Lib. Science)	12 marks
(c) 1 st Division in M. Lib. Science and 1 st Division in any two of the lower examinations	09 marks
(d) 1 st Division in M. Lib. Science Level and 1 st Division in any one of the lower examination	06 marks
(e) M. Lib. Science: Above 60% but below 70%	05 marks
OR	
(f) M. Lib. Science: 70% and above	08 marks
(g) M.Phil.	03 marks
OR	
(h) Ph.D. (if not considered towards eligibility)	05 marks

(2) Research Performance/Publications 25 marks

With respect to:
(a) Number and Quality 20 marks

(b) Quality to be assessed in terms of 05 marks
(i) Single/Co-authorship
(ii) National/International Journals
(iii) Impact Factor

**B) Domain knowledge and Teaching Skills 30 marks
(25+5)**

Domain Knowledge - 25 marks

With respect to:

- (i) Conceptual clarity
- (ii) Over all subject knowledge
- (iii) Latest developments in the subject

Teaching Experience/Skills- 5 marks

1 marks for each year of teaching experience, subject to a maximum of 5 years experience

(C) Interview 20 marks

With respect to;

- i) Communication Skill
- ii) Confidence level
- iii) Quality of response
- iv) Overall personality