

MAHARSHI DAYANAND UNIVERSITY ROHTAK
ADVERTISEMENT NO. 1/2013

Applications are invited on the prescribed form obtainable from the University Publication Cell on cash payment of Rs.100/- at sale counter (Rs.25/- for SC/BC of Haryana State only) and Rs.130/- by Registered Post (Rs.55/- for SC/BC) by sending demand draft in favour of Finance Officer, M.D.U., Rohtak for the following Teaching and Non-Teaching posts:

Budgeted Posts:

A. University Teaching Department:

Sr. No.	Name of the Depts./ Posts	No. of Posts and Specialization	Pay Scales
Department of Food Technology			
1.	Assistant Professor	2 (UR-1, SC-1) [M.Sc. (Food Science/Food Technology/Food Science & Technology/Food Processing /Food Processing Technology with Specialization in Food Microbiology/Food Industrial Microbiology/Food Biotechnology/Meat and Meat Products Technology or M.Sc Biotechnology with specialization in Food Technology /Food Industrial Microbiology	15600-39100+ 6000 AGP.
Department of Sanskrit			
2.	Assistant Professor	2(UR)	15600-39100+ 6000 AGP

B. University Campus School:

3.	T.G.T (English)	1 UR	9300-34800+4600 G.P
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The Candidates who have already applied for the posts of Assistant Professor in Food Technology against Advt.No.2/2011 need not apply again. However, such candidates may update their bio-data and submit the same in the office of the Registrar, M.D.University, Rohtak bringing out their eligibility as per this advertisement. Those candidates who have already applied for this post and now do not meet the requirement of specialization may apply for refund of application fee.

***Actual number of appointments may be less or more depending on the availability of posts.**

Only those possessing prescribed qualifications (and the required specialization(s) wherever indicated), as given in the enclosed annexure, may apply alongwith attested copies of testimonials of each class of the required/concerned course(s) (from Matric & onwards) and demand draft of Rs.500/-(Rs.125/- for SC/BC) and (Rs.100/- extra for the form downloaded from the website, if any), in favour of Finance Officer, M.D.University, Rohtak to the undersigned latest by 31.1.2013.

Qualifications and Selection Criteria for Assistant Professor are placed at **Annexure- A**.

Qualifications and Selection Criteria for T.G.T post are placed at **Annexure- B**.

A relaxation of 5% marks at Master's level to SC/ST and physically / Visually Handicapped candidates is admissible for the posts of Assistant Professor in the case of those required to possess UGC/ State Govt. approved qualifications.

Reservations, where indicated, are applicable only to the residents of Haryana.

Only candidates found eligible by the Screening Committee will be called for interview. Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.

One's claim for a given specialization must be backed by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/Head of the institution. Applications found lacking in any such respect(s) are liable to be ignored/ rejected

The University reserves the right to shortlist candidates on the basis of objective criteria.

The number of posts may vary, depending on requirement and availability. Any post here advertised may be withdrawn from being filled up at any time without assigning any reason. Incomplete applications and those received late shall be summarily rejected.

Candidates who are in employment in Govt./Semi Govt./ Public undertaking should send their applications through proper channel, or submit "No Objection Certificate" from their employer at the time of interview.

Age: Maximum 50 years, relaxable in special cases by the competent authority.

Abbreviations: U.R.: Unreserved, S.C.: Scheduled Caste, T.G.T: Trained Graduate Teacher

REGISTRAR

ANNEXURE-A

4.0. Qualifications prescribed by the UGC for the post of Assistant Professor

- i National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State Government vide letter no. 7/66-2003 C IV(3) dated 17.07.2009 (Appendix II) and Provided that Ph.D degree awarded by State/Central Universities or only those Private/Deemed Universities which have been accredited as 'A' grade university by the National Assessment and Accreditation Council (NAAC) shall be considered for relaxation in lieu of NET. Provided that the candidate should possess the Ph.D degree at the time of submission of the application as provided in the instructions of the State Govt. vide letter No. 7/18-2009 CIV (3) dated 29.11.2012 (Appendix III)
- ii The minimum requirements of a good academic record, 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- iii A minimum of 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professor , Assistant Librarians, Assistant Directors of Physical Education and Sports.
- iv. A relaxation of 5 % may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5 % to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- v. A relaxation of 5 % may be provided, from 55 % to 50% of the marks to the Ph..D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- vi Relevant grade which is regarded as equivalent of 55 % wherever the grading system is followed by a recognized University shall also be considered eligible.

Appendix-II

From Higher Education Commissioner, Haryana, Panchkula

To

1. All the Principals of Govt./Non Govt. Affiliated College in the State
2. Registrar, M.D. University, Rohtak
3. Registrar, Kurukshetra University, Kurukshetra.
4. Registrar, Ch. Devi Lal University, Sirsa.
5. Registrar, Bhagat Phool Singh Vishwavidyala Khanpur Kalan (Sonipat)

Memo. No. 7/66-2003 C-IV (3)

Dated Panchkulla, the 17.07.09

Subject: Qualification for the appointment of Lecturers/Librarians.

The State Govt. has considered and approved the draft rules for the qualifications for the appointment of Lecturers/Librarians in substitution to the existing rules as prescribed in Haryana Education (College Cadre) Group-B Service (Amendment) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No. F.1-1/2002(PS) Exemp dated 01.06.09 of the UGC. The draft rules as approved by the Govt. Are as under:-

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of lecturers in Universities/Colleges/Institutions.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Provided further that, the candidates who have acquired Ph.D upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in disciplines for which there is no NET.

The process regarding getting these draft rules notified is under progress with the Govt. It has further been decided that in the meantime, if any lecturer/Librarian/teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

Under Secretary to Govt. of Haryana
Higher Education Department, Panchkula

Endst. No. Even.

Dated Panchkula, the 17.07.09

A copy is forwarded to the following for information and n/action:

1. PS/CM, PS/EM & PS/FCEL
2. Superintendent Colleges-I/Library/UNP Branch
3. PS/Higher Education Commissioner

Under Secretary to Govt. of Haryana
Higher Education Department , Panchkula

Appendix-III

From

Principal Secretary to Govt. of Haryana
Higher Education Department, Chandigarh.

To

1. The Registrar, Kurukshetra University, Kurukshetra.
2. The Registrar, Maharishi Dayanand University, Rohtak
3. The Registrar, Ch. Devi Lal University, Sirsa.
4. The Registrar, Bhagat Phool Singh Mahila Vishvidyalya, Khanpurkalan (Sonapat).
5. All the Principals of Govt./Non Govt. Aided Colleges in the State.

Memo No. 7/18-2009 CIV (3)
Dated/Panchkula the: 29.11.2012

Sub: Regarding Adoption of various recommendations of UGC & MHRD with regard to minimum qualifications for appointment of teachers & others academic staff in the Universities and Colleges and measures for the maintenance of the standards of Higher Education.

In continuation of this office Memo No. KW 7/18-2009 C-IV(3) dated 21.7.2011 on the subject cited above.

The State Govt. has decided to amend the qualifications prescribed vide letter dated 21.7.2011 mentioned above, for the posts of Asstt. Professors in Universities and Colleges for direct recruitments. Now the qualifications for the post of Asstt. Professors in Universities and Colleges for recruitment will be as y as under:-

“National Eligibility Test (NET) shall remain the minimum eligibility condition for recruitment and appointment of teachers in Universities/colleges/institutions.

Provided, however, that the candidates possessing Ph.D degree shall be exempted from the recruitment of the minimum eligibility condition of NET for recruitment and appointment as Asstt. Professor or equivalent positions in Universities/Colleges/Institutions.

Provided, further, that Ph.D degree awarded by State/Central Universities or only those Private/Deemed Universities which have been accredited as 'A' grade university by the National Assessment and Accreditation Council (NAAC) shall be considered for relaxation in lieu of NET. Provided that the candidate should possess the Ph.D degree at the time of submission of the application.

NET shall not be required for such master's programmes in disciplines for which there is no NET.

Deputy Secretary Higher Education
for Principal Secretary to Govt. of Haryana
Higher Education Department.

Endst. No. Even

Dated, Panchkula the 29.11.2012

1. A copy of the above is forwarded to Finance Department in reference to their U.O.No. 1/46/2009-46/2009-4PR(FD) dated 9.8.2012.
2. Secretary, UGC, Bahadur Shah Zafar Marg, New Delhi
3. Accountant General (Accounts) Haryana and Accountant General(Audit) Haryana, Chandigarh.

Deputy Secretary Higher Education
for Principal Secretary to Govt. of Haryana
Higher Education Department.

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF ASSISTANT PROFESSOR.

Total Marks-100

A) Academic Record and Research Performance	50 marks
(i) Academic Record	25 marks
(a) Minimum Academic Qualifications	00 marks
(b) Throughout First Class (3 marks for each 1 st Division in Matric, +2, B.A/B.Sc., and M.A./M.Sc.)	12 marks
(c) 1 st Division in M.A./M.Sc and 1 st Division in any two of the lower examinations	09 marks
(d) 1 st Division at (M.A./M.Sc level and 1 st Division In any one of the lower examination	06 marks
(e) M.A/M.Sc: Above 60% but below 70%	05 marks
OR	
(f) M.A./M.Sc: 70% and above	08 marks
(g) M.Phil.	03 marks
OR	
(h) Ph.D. (if not considered towards eligibility)	05 marks
(ii) Research Performance/Publications	25 marks
With respect to:	
(a) Number and Quality	20 marks
(b) Quality to be assessed in terms of	05 marks
(i) Single/Co-authorship	
(ii) National/International Journals	
(iii) Impact Factor	

B) Domain knowledge and Teaching Skills

30 marks
(25+5)

Domain Knowledge - 25 marks

With respect to:

- (i) Conceptual clarity
- (ii) Over all subject knowledge
- (iii) Latest developments in the subject

Teaching Experience/Skills- 5 marks

1 marks for each year of teaching experience, subject to a maximum of 5 years experience

(c) **Interview**

20 marks

With respect to;

- i) Communication Skill
- ii) Confidence level
- iii) Quality of response
- iv) Overall personality

Annexure- B

Qualifications & Selection Criteria for the post of TGT (English), University Campus School:

Qualifications:

- i)
 - (a) Graduate with the Subject (English) or its equivalent
 - (b) B.Ed or equivalent degree in Education.
- ii) Candidates having qualifications in Fine Arts in addition to the above basic qualifications and those possessing at least three years of teaching experience in CBSE School will be preferred.

Selection Criteria

Selection will be based on oral interview with explicit preference given to teaching experience in the subject of English and Fine Arts in a recognized English Medium School with CBSE syllabus (certificate will be countersigned by DEO/Desk Officer or authorized officer of CBSE)

