



MAHARSHI DAYANAND UNIVERSITY, ROHTAK

(A State University established under Haryana Act No. XXV of 1975)

'A' Grade University Accredited by NAAC

ADVERTISEMENT No. PR- /2014

Applications on prescribed form are invited from the eligible candidates for the following posts so as to reach the undersigned upto **16.6.2014**:

University Campus School: Principal-1(UR)

Self Financing Scheme(SFS): University Institute of Law & Management Studies: Director-1(UR) , University Institute of Engineering & Technology: Director-1(UR),

For qualifications, pay-scale , procedure for obtaining application form, selection criteria, and other relevant details/ information, please visit University website www.mdurohtak.ac.in.

REGISTRAR



MAHARSHI DAYANAND UNIVERSITY, ROHTAK
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Applications are invited on the prescribed form obtainable from the University Publication Cell on cash payment of Rs.100/- at sale counter (Rs.25/- for SC/BC of Haryana State only) and Rs.130/- by Registered Post (Rs.55/- for SC/BC) by sending demand draft in favour of Finance Officer, M.D.U., Rohtak for the following posts:

Budgeted Posts

Sr. No.	Name of the Depts./ Posts	No. of Posts and Specialization	Pay-Scale
University Campus School			
1.	Principal	1(UR)	9300-34800+5400GP +rent free unfurnished accommodation

Self Financing Scheme

University Institute of Law & Management Studies			
1.	Director	1(UR) against contract basis for a tenure of five years	37400-67000+10,000AGP
University Institute of Engineering & Technology			
2.	Director	1(UR) against contract basis for a tenure of five years	37400-67000+10,000AGP

The Candidates who have already applied for the post of Principal in University Campus School against Advt.No.48/2013 which have now been included in this Advt. need not apply again. However, such candidates may update their bio-data and submit the same in the office of the A.R (Estt.Non- Teaching), M.D. University, Rohtak.

Actual number of appointments may be less or more depending on the requirement.

Only those possessing prescribed qualifications (and the required specialization(s) wherever indicated), as given in the enclosed annexure, may apply along with attested copies of testimonials of each class of the required/concerned course(s) (from Matric onwards) and demand draft of Rs.500/- (Rs.125/- for SC/BC) and (Rs.100/- extra for the form downloaded from

the website, if any), in favour of Finance Officer, M.D. University, Rohtak to the undersigned latest by **16.6.2014**. However 50% fee exemption for women candidates only.

Qualifications for the posts are placed at **Annexure- A**.

Candidates applying for the post of Director/Professor as per UGC qualifications are required to send seven copies of filled Performance Based Appraisal System (PBAS) proforma (**Annexure- B**) as well as to submit five duly-bound sets of reprints of their minimum ten along with their applications.

The post under Self Financing Scheme will be filled up as per provisions of the Scheme. On satisfactory completion of one year, the contract may be extended for the period which will be Co-terminus with the duration of the respective course/ programme or till superannuation, whichever is earlier. The candidates will specifically mention in the application form the name of the department/ Institute under the Self Financing Scheme for which they are applying. The post(s) may also be filled up by appointing persons on deputation.

Copies of criteria for merit/weightage score in the case of Director in UIET and Principal in University Campus School as approved by the appointing authority at **Annexure- C**

Only candidates found eligible by the Screening Committee will be called for interview. Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.

The number of posts may vary, depending on requirement and availability. Any post here advertised may be withdrawn from being filled up at any time without assigning any reason. Incomplete applications and those received late shall be summarily rejected.

The candidates, who are in employment in Govt./Semi Gov./Public undertakings should send their applications through proper channel or submit "No Objection Certificate" from their employer.

Age: Maximum age for the above posts is 55 years

Abbreviations: **U.R.**: Unreserved, **SFS**: Self Financing Scheme.

REGISTRAR

Qualifications for the Post of Principal, University Campus School

- A.** (i) Masters Degree or Honours Degree of a Foreign University recognized as equivalent to the Master's Degree of an Indian University by the U.P.S.C. or Honours Degree of such Indian Universities as may be recognized equivalent to the Master's Degree by the U.P.S.C.
- (ii) A teaching Degree or a Diploma in Education or its equivalent.
- (iii) Experience as required under anyone of the following clauses :
- (a) At least 3 years experience of administrative charge of a recognized College having Intermediate or higher classes.
- (b) At least 5 years experience of administrative charge of a recognized High School
- (c) At least 5 years experience of teaching in a recognized college or Higher Secondary School or an equivalent teaching experience in a Teachers Training Institute.
- (d) At least 8 years teaching experience in a recognized High School.
- (e) At least 5 years experience including 3 years educational administrative experience and 2 years teaching experience in a recognized High or Higher Secondary School or a Teachers Training Institute.
- Or
- B.** Bachelor of Engineering with 5 years teaching experience in a recognized College or Hr. Sec. School.
- Or
- C.** Trained Graduate Heads of recognized High Schools who have attained the age of 45 years and possess at least 15 years teaching experience of Secondary classes in a recognized High/Higher Secondary School (including at least 5 years administrative experience as Head of a recognized High School).
- Or
- D.** Persons possessing Masters Degree with at least 15 years teaching experience in a recognized Higher Secondary School and/or a recognized college having attained the age of 45 years.
- Or
- E.** Persons possessing Masters Degree in Education and having the requisite experience as provided for in anyone of the forgoing clauses A to D.

Qualifications for the post of Director University Institute of Engineering & Technology (UIET)

1. B.E/B.Tech and M.E/M.Tech with first class or equivalent either in B.E/B.Tech or M.E/M.Tech. Ph.D in relevant discipline.
2. The candidate should have relevant experience or should be an eminent person in his/ her field and having proven administrative, teaching and research background (including significant experience in research guidance at the Ph.D level with leadership qualities) and with 15 years experience in teaching/ Industry/ Research out of which 5 years must be at the level of Professor or above in a reputed educational institute, Research Institute or Industry.
3. In case of research experience, good academic record and books/ research paper publications/ IPR/ patents is required.
4. The experience in industry shall be at managerial level equivalent to Professor level with active participation record in devising/ designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc.
5. Flair for Management and Leadership is highly desirable.
6. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations as approved by the University for the post of Professor.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/ relevant discipline, to be substantiated by credentials.

Qualifications for the post of Director University Institute of Law & Management Studies(UILMS)

1. An eminent scholar with a doctoral degree in law actively engaged in research with a minimum of ten year experience in teaching, out of which atleast 5 years as Professor, in University/college and /or research at University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievement in the field of specialization.

AND

2. A minimum API score requirement of 400 points from category III of APIs.

OR (of 1 and 2) above

1. A senior designated Advocate with 10 years practice in High Court or Supreme Court with a Doctoral degree in Law.

AND

2. An Outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Note:

- i) Additional Postgraduate degree in the field of Management shall be desirable
- ii) A person with administrative experience in addition to teaching and research shall be preferred.

Annexure-B

CATEGORY-iii RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/ selection committee.

Sr.No.	APIs	Engineering/Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of languages Arts/Humanities/Social Sciences /library/physical education/ Management	Max. points for University and college teacher position		
				API score allotted	Self Appraisal Score	Verified API Score
III A	Research papers* published in:	Refereed Journals with impact factor 5 and above	Refereed Journals with impact factor 5 and above	45 publication		
		Referred Journal with impact factor of 2 and more but less than 5	Referred Journal with impact factor of 2 and more but less than 5	35 publication		
		Referred journal with impact factor of 1 and more but less than 2	Referred journal with impact factor of 1 and more but less than 2	30 publication		
		Referred journal with impact factor of more than zero but less than 1	Referred journal with impact factor of more than zero but less than 1	25 publication		
		Referred and Indexed	Referred and Indexed	20 publication		
		Referred	Referred Journals (Fine Arts: Participation in International exhibition workshop with one's own work(15 points each)	15 publication		
		Non-referred but recognized and reputable journals and periodicals having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. (Fine Arts participation in international exhibition Workshop with one's own work (10 points each: State Level-5 points each)	10 publication		
		Conference proceedings as full papers etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10 publication		
III (B)	Research Publications* (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by international Publishers with an established peer review system with ISBN	Text or Reference Books published by international Publishers with an established peer review system with ISBN	50/sole author, 10/chapter in an edited book.		
		Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers (Fine Arts solo exhibition of one's own)	25/sole author, and 5/chapter in edited books		

		Subject Books by other local publishers with ISBN/ISSN numbers.	Subject Books by other local publishers with ISBN/ISSN numbers.	15/sole number and 3/chapter in edited books
		Chapters contributed to edited knowledge based volumes published by international publishers	Chapters contributed to edited knowledge based volumes published by international publishers with ISBN	10/ Chapter
		Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/ chapter
III(C)	RESEARCH PROJECTS			
(i)	Sponsored Projects carried out/ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20/Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.0 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakh	15/Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000/- up to Rs.5.00 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000/- up to Rs. 3.00 lakh)	10/ Project
(ii)	Consultancy Projects carried out /ongoing	Amount mobilized with minimum of Rs. 10.0 lakhs	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs. 10.0 lakhs and Rs. 2.0 lakhs respectively.
(iii)	Completed projects Quality Evaluation	Completed project report (Accepted from funding agency)	Completed project report (Accepted by funding agency)	20/each major project and 10/each minor project
(iv)	Projects Outcome / outputs	Patent/Technology transfer/Product/ Process	Major policy document of Govt. Bodies at Central and State Level	30/ each national level output or patent /50 each for international level.
III(D)	RESEARCH GUIDANCE			
(i)	M.Phil(MDU)	Degree awarded only	Degree awarded only	3/ each candidate
(ii)	Ph.D(MDU)	Degree awarded	Degree awarded	10/ each candidate
		i) Thesis submitted	i) Thesis submitted	7/each candidate
III (E)	TRAINING COURSES AND CONFERENCE/ SEMINAR/WORKSHOP PAPERS			
(i)	Refreshers courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/ each
		(b) One week duration	(b) One week duration	10/ each
(ii)	Papers in Conferences/Seminars/	Participation and Presentation of research	Participation and Presentation of research papers (oral/poster) in	

	Symposia/workshops etc **	papers (oral/poster) in		
		(a) international conference	(a) international conference	10/ each
		(b) National	(b) National	7.5 /each
		(c) Regional/State Level	(c) Regional/State Level	5/ each
		(d) Local-University/College	(d) Local-University/College	3/each
III(E) (iii)	Invited lectures or presentations for conferences/ symposia to deliver lecturers/ Chair sessions	(a) International	(a) International	10/each
		(b) National Level	(b) National Level	7.5/ each
		(c) Regional/State Level	(c) Regional/State Level	5/each
		(d) Local-University/College level	(d) Local-University/College level	5/each

+To be filled by the candidate

#For Office use only

*The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher the First/Principal author and the corresponding author /supervisor/mentor of the teacher would share equally 60%of the total points and the remaining 40% would be shared equally by the other authors. For example, if the total score for a publication is 10(say), then the First/Principal author, the corresponding author, supervisor, co-supervisor and mentor would get 6 points each and the other authors would get 4 points each.

** API score for III E(ii) will be claimed solely by the author who participated and presented the paper (oral/poster). However, if a paper presented in Conference/ Seminar published in the form of Proceedings, the points would accrue for the publication (III) (a) and not under presentation III(e) (ii)

Note: Date of publication of research paper will be 1st January in case of journals published annually; 1st day of the half year in case of journals published half yearly, 1st day of the quarter in case of journals published quarterly; 1st day of month in case of journals published monthly and likewise.

**SELECTION CRITERIA FOR THE POST OF PRINCIPAL
(UNIVERSITY CAMPUS SCHOOL)**

1. <u>Academic Record : (10 Marks)</u> Basic Qualifications (Master Degree) 50% to 59 % Marks 60% and above Higher Qualifications M.Phil 2 Marks Ph.D. 5 Marks	Nil 0.25 Mark for every point of Percentage (Maximum 2.5) 0.5 Mark for every point of Percentage (Maximum 2.5) Max. Marks : 5
2. <u>Experience : (10 Marks)</u> (One Mark of every year above requirement atleast at Secondary or High School level.)	Maximum Marks : 10
3. <u>Administrative Experience : (10 Marks)</u> (One mark of every year above the requirement Head/Administrative charge of High School)	Maximum Marks : 10
4. <u>Curricular & Administrative : (10 Marks)</u> Incharge for at least one session i) Incharge Sports ii) House Exams iii) Cultural activities iv) Time Table v) Summer Campus vi) School Magazine–Editor in chief vii) Quiz contest	Maximum Marks : 10 (2 Marks for each activity)
5. <u>Interview : (10 Marks)</u>	Maximum Marks : 10
	Total Marks : 50

**CRITERIA/WEIGHT AGE FOR AWARD OF SCORES IN THE LIGHT OF THE CRITERIA
PROPOSED BY THE UGC FOR DIRECT RECRUITMENT FOR THE POST OF DIRECTOR IN UIET.**

Total Marks:100

A)	Academic Record and Research Performance	50 marks
	(i) Academic Record	20 marks
	(a) Minimum Academic Qualification	00 marks
	(b) 3 marks for each 1 st division in Matric, +2, B.Tech, M.Tech	12 marks
	(c) M.Tech: Above 60% but below 70% marks	5 marks
	OR	
	M.Tech:70% and above	8 marks
	(ii) Research Performance/Publications With respect to Number and Quality Quality to be assessed in terms of	30 marks
	(a) Single/Co-authorship	
	(b) National/International Journals	
	(c) Impact factor	
B)	Domain knowledge, Administrative and Teaching Skills	30 marks
	Domain knowledge with respect to:	20 marks
	(i) Conceptual clarity	
	(ii) Overall subject knowledge	
	(iii) Latest developments in the subjects	
	Administrative and Teaching Experience/Skills	10
	marks	
	1 mark for each year of teaching experience (over and above 15 years) subject to a maximum of 5 marks.	
	1 mark for each year of Administrative experience, subject to a maximum of 5 marks.	
Note:	(i) Experience as lecturer (whether adhoc/temporary/ contact), Guest Lecturer, Research Associate, Post Doctoral fellow is countable towards teaching experience, After one having become eligible.	
	(ii) Experience gained as Project Asstt. Research Scholar , Research Fellow, JRF, SRF is not countable towards teaching experience.	
C)	Interview	20 marks
	(i) Communication Skill	
	(ii) Confidence Level	
	(iii) Quality of Response	
	(iv) Overall Personality	

