CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF ASSISTANT PROFESSOR.

Total Marks-100

A) Academic Record 47 marks

(i) Under Graduate: 50 to less than 60% 07 marks
    B.A./B.Sc., etc.: 60 % and above 10 marks

(ii) M.A./M.Sc, etc.: 55- less than 60% 11 marks
    60% and above 15 marks

(iii) M.Phil. 05 marks

(iv) Ph.D*(if not considered towards eligibility) 17 marks
     (M.Phil+Ph.D. shall not exceed 17 marks)

(v) NET/JRF 03/05 marks

(vi) *Those who are not NET, but Ph.D. 03 marks

B) Domain knowledge and Teaching Skills 41 marks

(i) Written-Spot Evaluation 20 marks
    (Objective spot evaluation to be set by the outside experts present in the Selection Committee. Syllabus will be relevant to subject as per UGC NET/GPAT/GATE. 20 questions in 15 minutes (04 multiple choices) shall be put. Medium shall be English except subjects of languages. There shall be no negative marking).

(ii) Teaching & Research Experience@ 05 marks

(iii) Publications@@ 16 marks

C) Interview 12 marks

With respect to:

i) Communication Skill
ii) Confidence level
iii) Quality of response
iv) Overall personality
v) Teaching aptitude
Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)

1. (i) Post Ph.D. research experience as post-doctoral fellow  
   (ii)Research Scientist etc. in recognized University/Institution in India or abroad.  
   1 point for every 1 year.  
   Maximum= 05 points

2. Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.  
   1 point for every 1 year i.e. one full academic year and not part that of.

Research Publications- Maximum – 16 points

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<tr>
<th>Sr. No.</th>
<th>Publication Category</th>
<th>Publication Type</th>
<th>First and/or corresponding or sole author/editor</th>
<th>Co-author/co-editor</th>
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<tr>
<td></td>
<td></td>
<td>Conference proceedings as full length papers, etc.(abstracts not to be included in related area/subject)</td>
<td>2/paper</td>
<td>1/paper</td>
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<td>4.</td>
<td>Chapter(s) in books</td>
<td>Chapters in books(in related area/subject) published by International/national level publisher with IBSN/ISSN numbers (chapter(s) in self-edited book should not be considered).</td>
<td>4/book chapter</td>
<td>2/book chapter</td>
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<td>2/article</td>
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<td>6.</td>
<td>Book review/Popular article/Newspaper article (in related area subject)</td>
<td>Books review/Popular article in newsletter of learned bodies/societies/Newspaper article (all in related area/subject)</td>
<td>2/article</td>
<td>1/article</td>
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CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF ASSOCIATE PROFESSOR.

Consolidated API Score Minimum requirement of 300 points & Ph.D. Total Marks-100

A) Academic Record 25 marks

- (i) Under Graduate: 50 to less than 60% 07 marks
  B.A./B.Sc., etc.: 60 % and above 10 marks
- (ii) M.A./M.Sc, etc.: 55-less than 60% 11 marks
  60% and above 15 marks

B) Research Performance 40 marks

As per U.G.C. Category-III(minimum 12 to 0.04 X API Score)

C) Domain knowledge and Teaching Skills 18 marks

(to be evaluated on the basis of successful defence of the three best publications sorted by the candidate) **

D) Experience@ 05 marks

E) Interview 12 marks

With respect to;

i) Communication Skill
ii) Confidence level
iii) Quality of response
iv) Overall personality

@ Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)

| 1. | (i) Post Ph.D. research experience as post-doctoral fellow (ii)Research Scientist etc. in recognized University/Institution in India or abroad. | 1 point for every 1 year. | Maximum= 05 points |
| 2. | Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution. | 1 point for every 1 year i.e. one full academic year and not part that of. | |

** the candidate shall submit such list among his/her publications at the time of facing the experts.
CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF PROFESSOR.

Consolidated API Score  Minimum requirement of 400 points  Total Marks-100

A) Academic Record  25 marks

(i) Under Graduate: 50 to less than 60%  07 marks
B.A./B.Sc., etc.: 60 % and above  10 marks

(ii) M.A./M.Sc, etc.: 55 - less than 60%  11 marks
60% and above  15 marks

B) Research Performance  40 marks
As per U.G.C. Category-III
(minimum 16 to 0.04 X API score in Category-III)

C) Domain knowledge and Teaching Skills  18 marks
(based on merit and successful defence of five(05) good sorted out research papers) **

D) Experience@  05 marks

E) Interview  12 marks
With respect to;

i) Communication Skill
ii) Confidence level
iii) Quality of response
iv) Overall personality

Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)

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<td>1 point for every 1 year.</td>
<td>Maximum= 05 points</td>
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<tr>
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<td>2. Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.</td>
<td>1 point for every 1 year i.e. one full academic year and not part that of.</td>
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** the candidate shall submit such list among his/her publications at the time of facing the experts.