

**SCHEME OF EXAMINATION
POST GRADUATE DIPLOMA IN
APPLICATION OF PSYCHOLOGY
ONE YEAR (ANNUAL)**

Note:

1. There will be 70 multiple choice questions (MCQ's) in the question paper consisting of one mark each. Students are required to attempt all the questions.
2. Internal assessment marks shall be given on the basis of marks secured by the candidate in the Descriptive Examination to be conducted by the respective study centre. Study centres are required to keep the record of the descriptive examination with them for inspection by the University. The marks of Internal Assessment must be submitted to the University before the termination of the University Examination in the concerned subjects. In the event of non receipt of the Internal Assessment Marks the theory marks secured by the candidate shall be proportionately enhanced.

Theory

<u>Theory</u>				
Paper	Nomenclature	External	Internal	Total Marks
DEDAP1	Counseling Skills	70	30	100
DEDAP2	Consulting Psychology	70	30	100
DEDAP3	Psychological Testing measurements	70	30	100
DEDAP4	HR and Corporate Psychology	70	30	100
<u>Practical</u>				
DEDAP5	Psychological assessment	100		100
DEDAP6	Counseling	100		100
DEDAP7	Qualitative methods and data analysis	100		100
DEDAP8	HR and consulting	100		100
<u>Project Work</u>				
DEDAP9	Project -evaluation -viva- voce	50 50		100

PG DIPLOMA IN APPLICATION OF PSYCHOLOGY
COUNSELLING SKILLS
PAPER CODE DEDAP-1

External: 70

Internal: 30

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1. Counseling: Concepts and contemporary trends.
2. Role of Counselors; Psychological & Social Dimensions.
3. Self-awareness for equipping self and others. Characteristics of Counsellors.
4. Counselling styles and techniques: Psychodynamic, Cognitive, Behavioral and personal Centered
5. Alternative modes of delivery
6. Training and, supervision in Counseling
7. Transactional Analysis.
8. Parenting Skills.
9. Identification & elimination of undesirable behavior

CONSULTING PSYCHOLOGY
PAPER CODE DEDAP-2

External: 70

Internal: 30

Note:

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1. Bases of Consulting
2. Understanding and Building different type of consultancy with psychology.
 (Psycho- metrician, counselor, child guidance clinic, Psychological guidance clinic, Vocational and career guidance, Corporate consultancy etc)

3. Business Development:
 - Setting up centres and developing practice as product and product pricing
 - Business Development and Selling techniques
 - Buying proper material and tests
 - Planning and Managing Finances
 - Professional Affiliations and memberships
 - Preparation of different type of reports and delivery method
 - Computers and its usages in consultancy and other areas.
 - Code of conduct
4. Consultants: Professional self development, working with various clients, executing contracts
5. Becoming an OD consultant:
 - Academic Training,
 - Non-academic training,
 - Basic laboratory

PSYCHOLOGICAL TESTING & MEASUREMENT

PAPER CODE DEDAP-3

External: 70

Internal: 30

Note:

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Contents

Quantitative methods : Qualitative data collection , Analysis of co-variance , Multivariate analysis of variance', Discriminant functional analysis, Multiple and logistic regression, Factor analysis.

Qualitative' methods: Grounded theory, Discourse analysis, Ethnography, Use of narratives.

Reporting :& evaluating research

Functions and origins of psychological testing:

- Nature and use of Psychological Tests
- Characteristics of psychological testing
- Reliability : basic concepts, measurement and interpretation
- Validity : basic concepts, measurement and interpretation
- Norms : concepts and type
- Aptitude testing
- Intelligence testing

Personality testing

- Self Report,- Personality inventories
- Measuring interests and attitudes
- Other assessment techniques

Construction of Test

Application of Testing

- Major contexts of current tests in use.
- Ethical and social consideration in testing
- Assessment centre : Its role and application in Indian context

The following psychometric tests will form the part of course:

- Sixteen Personality Factory Questionnaire (16PF)
- Myers-Briggs Type Indicator (MBTI)
- Thematic Apperception Test (TAT)
- Fundamental Interpersonal Relationship orientation Behavior (FIRO-B)
- NEO-Five Factor Inventory Test (NEOFFI)
- Rorschach test
- Exposure to other tests

HR AND CORPORATE PSYCHOLOGICAL PAPER CODE DEDAP-4

External: 70

Internal: 30

Note:

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PART A: THEORETICAL FOUNDATIONS

1. Work in 21st century
2. HR: Basic foundations and historical antecedents. Stages of evolution Approaches:
3. Deficiency, Developmental and Strategic
4. Individual in the organization: Motivation, values, altitude and career
5. Group dynamics, Decision making and communication. Power and leadership.
6. Organizational culture, Structure and design, Organizational change and development
7. Business and ethics; Dealing with ethical arid value dilemmas

PSYCHOLOGICAL ASSESSMENT PAPER CODE DEDAP-5

External: 100

COUNSELING

PAPER CODE DEDAP-6

External: 100

QUALITATIVE METHODS AND DATA ANALYSIS

PAPER CODE DEDAP-7

External: 100

HR AND CONSULTING

PAPER CODE DEDAP-8

External: 100

PROJECT

PAPER CODE DEDAP-9

Evaluation: 50

Viva-Voce: 50