CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGESTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF ASSISTANT PROFESSOR.

	Total Marks-100
A) Academic Record	**47 marks**
(i) Under Graduate: 50 to less than 60%	07 marks
B.A./B.Sc., etc.: 60 % and above	10 marks
(ii) M.A./M.Sc, etc.: 55- less than 60%	11 marks
60% and above	15 marks
(iii) M.Phil.	05 marks
(iv) Ph.D*(if not considered towards eligibility) (M.Phil+Ph.D. shall not exceed 17 marks)	17 marks
(v) NET/JRF	03/05 marks
(vi) *Those who are not NET, but Ph.D.	03 marks
B) Domain knowledge and Teaching Skills	**41 marks**

B) **Domain knowledge and Teaching Skills**   **41 marks**

(i) Written-Spot Evaluation**   20 marks
(Objective spot evaluation to be set by the outside experts present in the Selection Committee. Syllabus will be relevant to subject as per UGC NET/GPAT/GATE. 20 questions in 15 minutes (04 multiple choices) shall be put. Medium shall be English except subjects of languages. There shall be no negative marking).

(ii) Teaching & Research Experience@   05 marks
(iii) Publications@@   16 marks

C) **Interview**   **12 marks**
With respect to;

i)   Communication Skill
ii)   Confidence level
iii)   Quality of response
iv)   Overall personality
v)   Teaching aptitude

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> Post Ph.D. Research experience/Teaching experience to be claimed for appointment(the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as teaching experience)

1.	Post Ph.D. research experience as post-doctoral fellow/Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 4 months OR 4 points for every 1 year	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 4 months OR 4 points for every 1 year	

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Research Publications- Maximum – 16 points				
Sr. No.	Publication Category	Publication Type	First and/or corresponding or sole author/editor	Co-author/co-editor
1.	Research paper/Review/article /conference proceeding	Recognized and Reputed refereed Journal with ISBN/ISSN numbers	5/paper	3/paper
		Conference proceedings as full length papers, etc.(abstracts not to be included in related area/subject)	2/paper	1/paper
2.	Books Authored	Subject Books (in related area/subject) by International/National level publishers/state and central Govt. Publications with ISBN/ISSN number.	8/book	6/book
3.	Books Edited	Edited Books/Journals (in related area/subject) by International/National level publishers/State and Central Govt. publications with ISBN/ISSN numbers	6/book	4/book
4.	Chapter(s) in books	Chapters in books(in related area/subject) published by International/national level publisher with IBSN/ISSN numbers (chapter(s) in self-edited book should not be considered).	4/book chapter	2/book chapter
5.	Books/Articles translated and published	Books/Articles translated and published by International/National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	4/book 2/article	2/book 1/article
6.	Book review/Popular article/Newspaper article (in related area subject)	Books review/Popular article in newsletter of learned bodies/societies/Newspaper article (all in related area/subject)	2/article	1/article

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF ASSOCIATE PROFESSOR.

Consolidated API Score	**Minimum requirement of 300 points & Ph.D.**

		Total Marks-100
A) Academic Record		**25 marks**
	(i) Under Graduate: 50 to less than 60%	07 marks
	B.A./B.Sc., etc.: 60 % and above	10 marks
	(ii) M.A./M.Sc, etc.: 55-less than 60%	11 marks
	60% and above	15 marks
B)	**Research Performance** As per U.G.C. Category-III(minimum 12 to .40 X API Score)	**40 marks**
C)	**Domain knowledge and Teaching Skills** (to be evaluated on the basis of successful defence of the best publications sorted by the candidate)	**18 marks**
D)	**Experience@**	**05 marks**
E)	<u>**Interview**</u> With respect to;	**12 marks**

    i)   Communication Skill
    ii)   Confidence level
    iii)   Quality of response
    iv)   Overall personality

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Post Ph.D. Research experience/Teaching experience to be claimed for appointment(the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as teaching experience)			
1.	Post Ph.D. research experience as post-doctoral fellow/Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 4 months OR 4 points for every 1 year	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 4 months OR 4 points for every 1 year	

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF PROFESSOR.

Consolidated API Score	Minimum requirement of 400 points

Total Marks-100

A) Academic Record	**25 marks**

(i) Under Graduate: 50 to less than 60%	07 marks
B.A./B.Sc., etc.: 60 % and above	10 marks

(ii) M.A./M.Sc, etc.: 55 - less than 60%	11 marks

60% and above	15 marks

B)	**Research Performance**	**40 marks**
	As per U.G.C. Category-III	
	(minimum 16 to .40 X API score in Category-III)	
C)	**Domain knowledge and Teaching Skills**	**18 marks**
	(based on merit and successful defence of five(05) good sorted out research papers)	

D)	**Experience@**	**05 marks**

E)	**Interview**	**12 marks**
	With respect to;	

  i)   Communication Skill
  ii)   Confidence level
  iii)   Quality of response
  iv)   Overall personality

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\multicolumn{3}{l}{Post Ph.D. Research experience/Teaching experience to be claimed for appointment(the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as teaching experience)}
1.	Post Ph.D. research experience as post-doctoral fellow/Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 4 months OR 4 points for every 1 year	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 4 months OR 4 points for every 1 year	